

Environmental Policy

Our organisation is committed to improving our environmental performance and implementing best practice to minimise the environmental impacts of our business operations.

The document keeps senior management and employees informed about their environmental roles and responsibilities within our organisation.

Aims

Policy aims include:

- Implementing environmental actions within our organisation
- Monitoring the environmental actions and improvements internally
- Demonstrating leadership by working sustainably with suppliers, communicating with customers and recommending industry-relevant environmental initiatives

Our commitment

- To promote responsibility for the environment within the organisation and communicate and implement this policy at all levels within the workforce.
- To comply with all relevant environmental legislation/regulation.
- To ensure that all our policies and services are developed in a way that is complimentary to this policy.
- To take into account environmental considerations in our procurement.
- To encourage all partners and other key stakeholders to commit to improving environmental performance.
- To generate renewable energy where possible, for example solar power at our head office.
- To promote greener travel where possible. Our fleet of company cars consists entirely of electric or hybrid vehicles and we provide EV charging facilities at all premises.
- To minimise our organisation's use of energy and water wherever possible.

- To minimise waste through reduction, re-use and recycling methods where possible. Significantly for our organisation, this includes recycling cable offcuts and cardboard recycling.
- To consciously consider levels of travel required and the mode of travel, encouraging lower carbon transportation options.

Policy Review

We will review this Environmental Policy annually. This policy was last updated on 15 February 2024.